



**ANGLICAN MILITARY ORDINARIATE OF CANADA  
EPISCOPAL ELECTION 23 JUNE 2026  
ORDINARIATE PROFILE**

**EXECUTIVE SUMMARY**

- The Anglican Military Ordinariate of Canada (AMO) is seeking nominees for the election of a Bishop Ordinary.
- The AMO Bishop Ordinary will lead and support 44 Canadian Armed Forces (CAF) chaplains posted across Canada, travel to regional chaplain gatherings throughout the year, proactively offer Anglican worship and support the spiritual lives of their chaplains and AMO lay CAF members.
- The AMO Bishop Ordinary will lead fundraising to sustain the AMO.
- The AMO Bishop Ordinary is a half-time position with a stipend of \$75,000/year. Travel costs are borne by the CAF and the AMO. An additional modest fund is provided for miscellaneous expenses above regular administrative costs covered by the AMO.
- Prior military service or connection to the CAF is not a requirement for the position.
- Nominations will be made by two members of the AMO House of Laity and two members of the AMO House of Clergy. The Canadian House of Bishops may also make a nomination.
- Nominations close Friday 23:59hrs 15 May 2026.

**GENERAL INFORMATION**

1. The Anglican Military Ordinariate of Canada (AMO) is a non-territorial jurisdiction, equivalent in law to a diocese, and given to the pastoral care of the Anglican Bishop Ordinary of the Canadian Armed Forces. Geographically, AMO chaplains serve wherever CAF members live, train, operate, or deploy—both within Canada and abroad.
2. The Anglican Military Ordinariate of Canada is comprised of the following:
  - a. the Anglican Bishop Ordinary;
  - b. any Suffragan, Coadjutor, or Assistant Bishops appointed to the Ordinariate;

- c. all ordained Anglican clergy, and all members of the clergy of a church in full communion with the Anglican Church of Canada, enrolled in and serving as chaplains to the CAF;
  - (1) Anglican Church of Canada Regular Force Chaplains: 26 (as of January 2026).
  - (2) Evangelical Lutheran Church in Canada Regular Force Chaplains: 4 (as of January 2026).
  - (3) Anglican Church of Canada Primary Reserve Force Chaplains: 18 (as of January 2026).
  - (4) Evangelical Lutheran Church in Canada Reserve Force Chaplains: 0 (as of January 2026).
- d. all Anglican laity enrolled and serving as CAF personnel, whether they are worshipping members of CAF chapel communities or not;
- e. all Anglican dependent family members of CAF personnel, whether they are worshipping members of CAF chapel communities or not;
- f. all Anglican worshipping members of CAF chapel communities, whether or not they are Canadian Armed Forces personnel or dependents thereof; and
- g. the Chancellor to the AMO (if so appointed).

3. A small group of Lay Readers exists across the CAF within the AMO, with Major the Reverend Canon Eric Davis serving as Warden of Lay Readers.

### **AMO GOVERNANCE**

4. In 2013 the General Synod, in Joint Assembly with the Evangelical Lutheran Church of Canada, adopted Canon XXIII enabling the election of a Bishop Ordinary. The first election of the Bishop Ordinary took place on 5 March 2016 with the election of the Right Reverend Nigel Shaw.

5. Primary accountability of the Bishop Ordinary and staff is to the Primate of the Anglican Church of Canada. The Bishop Ordinary is a suffragan bishop to the Primate. The Bishop Ordinary is effectively a member of General Synod staff though not appearing on General Synod staff lists as the Bishop Ordinary's work and ministry are external to General Synod.

6. AMO governance is described by the Canonical Prescriptions of the Anglican Military Ordinariate. The AMO has an Archdeacon and Canons (Chapter) from which is formed the Bishop's Council. Geographic, scheduling, and financial constraints mean that not all canons sit

on the Bishop's Council though all receive minutes and are often consulted. The Bishop's Council is responsible for the day-to-day oversight of the AMO.

## **RESPONSIBILITIES OF THE BISHOP ORDINARY**

7. Pastoral Support to Clergy and their families (50%)
  - a. The Bishop Ordinary serves as an important link between AMO clergy and their home faith community within the Anglican Church of Canada, encouraging and supporting their identity as Anglican priests.
  - b. The Bishop Ordinary provides significant care to serving chaplains and their families. This includes their availability to be contacted by AMO clergy who are seeking advice and counsel, as well as proactive outreach on a regular basis, or as the situation dictates.
8. Liturgical/Sacramental Leadership & Storytelling (20%)
  - a. The Bishop Ordinary supports the liturgical and sacramental life of AMO ministry through visits to worship communities across CAF establishments. These visits include presiding at liturgies, preaching, confirmations, attendance at and participation in ordinations, as well as representing the AMO at episcopal ordinations across the country.
  - b. The Bishop Ordinary tells the story of AMO chaplains to the wider church, reflecting to the Anglican Church of Canada the ministry and work of its clergy in the context of the CAF. The Bishop Ordinary also facilitates communications within the AMO, ensuring AMO clergy are made aware of the life and ministry of AMO chaplains across the CAF.
9. Governance and Wider Church (20%)
  - a. The Bishop Ordinary participates in the governance of the AMO and serves as the Anglican Church of Canada representative to the Interfaith Committee on Canadian Military Chaplaincy (ICCMC). The ICCMC meets regularly throughout the year via virtual means and twice in person. In this role, the Bishop Ordinary has a significant opportunity to be in dialogue with other Spiritual/Faith Tradition leaders regarding the present and the future of CAF Chaplaincy / Royal Canadian Chaplain Service (RCChS).
  - b. The Bishop Ordinary, as a suffragan bishop of the Primate, also undertakes episcopal duties as assigned by the Primate.
10. Recruiting (10%)

- a. The Bishop Ordinary actively promotes vocations to CAF chaplaincy to Anglican Church of Canada clergy across the country. The Bishop Ordinary, as the representative of the Anglican Church of Canada to the ICCMC, reviews and endorses clergy files for CAF chaplaincy, a required step in CAF recruiting for chaplains.

## **FUNDING**

11. Annex A – *Anglican Military Ordinariate Budget Fiscal Year 2026*;
12. Annex B – *Anglican Military Ordinariate Balance Sheet as of 31 December 2025*; and
13. Annex C – *The Bishop Ordinary Trust for the Year Ended December 31, 2024 Statement of Capital & Undistributed Income*.
14. The Bishop Ordinary is considered a half-time position, with a stipend of \$75,000.00/year. The Bishop Ordinary is supported financially through four (4) streams of funding:
  - a. General Synod contributes to the funding of the Bishop Ordinary by providing two (2) allocations:
    - (1) An allotment for the stipend of the Bishop Ordinary in an amount equal to almost half of the stipend; and
    - (2) An allotment to offset expenses in the amount of \$6,000.00, yearly, which covers office supplies and provides the Bishop Ordinary the ability to offer hospitality.
  - b. The Anglican Bishop Ordinary Trust is an endowment administered by General Synod to which members of the church and the public make contributions to support the ministry of the Bishop Ordinary. At this time annual revenue from the Trust is approximately \$60,000.00.
  - c. AMO Donations and Investment Account Income. This is an account held by the AMO with the Ordinariate Treasurer and is made up primarily of donations from Anglican chaplains. Regular Force chaplains are recommended to contribute \$1,200.00 annually, and Reserve Force chaplains are recommended to contribute \$250.00 annually. This fund is used for the Bishop Ordinary's stipend and other expenses.
  - d. Department of National Defence (DND). As a member of the ICCMC, the Bishop Ordinary has travel, accommodation, meal, and incidental expenses covered by DND when fulfilling ICCMC duties. Beyond these travel-related costs, DND provides no funding toward the Bishop Ordinary's stipend or any other expenses.

## **ADDITIONAL INFORMATION**

15. AMO Canon XI, s. 1 reads: “In order to be devoted totally to the execution of this particular and unique form of pastoral ministry, the Anglican Bishop Ordinary to the Canadian Armed Forces should normally be freed from all other functions that imply the care of souls in other jurisdictions.”

16. Prior to being formally admitted onto the list of nominees, prospective candidates who wish to hold other employment if elected must declare this to the Primate, proposing how they would give precedence to fulfilling the duties of Anglican Bishop Ordinary. Ideally, they would include a letter from their Bishop or employer to confirm their explanation. The Primate will decide whether the prospective candidate’s proposition is acceptable.

17. It follows that if an individual, once elected, then decides to take other employment, they would require the prior approval of the Primate.

## **NOMINATION PROCESS**

18. All candidates must be nominated by two members of the AMO house of laity, whose names are on the AMO list of laity, and two members of the AMO house of clergy. The Canadian House of Bishops may also make a nomination.

19. Please direct all enquiries and nominations to the Chair of the Search Committee, Lieutenant-Colonel the Reverend Mike Gibbons [mike.gibbons@forces.gc.ca](mailto:mike.gibbons@forces.gc.ca) no later than 23:59hrs 15 May 2026.

Annex A – Anglican Military Ordinariate Budget Fiscal Year 2026

Anglican Military Ordinariate Budget 2026					
Office of the Bishop Ordinary Budgets 2026					
<b>ANGLICAN MILITARY ORDINARIATE</b>					
<b>REVENUE</b>				2026 Budget	Actual YTD
Donations				18000	4138
Bank Interest				100	7.97
<b>TOTAL</b>				<b>18100</b>	<b>4143.97</b>
<b>DISBURSEMENTS</b>					
Christ Church Cathedral				1000	0
Anglican Foundation - Membership				200	0
Clericus Expenses				500	0
Clericus Memorium - Honorariums				1000	0
Recruiting Expenses				1000	0
Communication Expenses				250	0
Stationary/Office Supplies/Misc				150	0
Accounting Fees				200	0
Ordinariate Election Expenses				5000	2270.94
Generayl Synod				7500	0
<b>TOTAL</b>				<b>16800</b>	<b>2270.94</b>
<b>NET</b>				<b>1300</b>	<b>1873.03</b>
<b>OFFICE OF THE BISHOP ORDINARY</b>					
				2026 Budget	Actual YTD
<b>REVENUE</b>					
Anglican Foundation - Bishop Ordinary Trust				60000	40000
<b>TOTAL</b>					
<b>DISBURSEMENTS</b>					
Anglican Church of Canada - Bishops Honoarium				50000	0
Episcopal and Bishop's Council Travel				8000	0
Episcopal Visit Expenses				1000	0
Communications Expenses				250	0
Stationary/Office supplies/Misc				150	0
Ordination Expense				100	0
Pastoral Discretionary				500	0
<b>TOTAL</b>				<b>60000</b>	<b>0</b>
<b>NET</b>				<b>0</b>	<b>40000</b>

Annex B – Anglican Military Ordinariate Balance Sheet as at 31 December 2025

<b>ANGLICAN MILITARY ORDINARIATE</b>				
<b>BALANCE SHEET</b>				
as at 31 December 2025				
<b>ASSETS:</b>				
	<u>Acct #</u>			
Cash	100	\$0.00		
Chequing Account	101	\$30,263.57		
Investment Savings	102	\$28,802.55		
Credit Union Membership Share	105	\$15.00		
Total Assets:				<b>\$59,081.12</b>
<b>LIABILITIES:</b>				
Accounts Payable	200	\$0.00		
Total Liabilities:			<b>\$0.00</b>	
<b>EQUITY:</b>				
Capital - Anglican Military Ordinariate	300	\$59,081.12		
Total Equity:			<b>\$59,081.12</b>	
Total Liabilities and Equity:				<b>\$59,081.12</b>

Annex C – The Bishop Ordinary Trust for the Year Ended December 31, 2024 Statement of Capital & Undistributed Income

<b>The Bishop Ordinary Trust</b>			
<b>For the Year Ended December 31, 2024</b>			
<b>Statement of Capital &amp; Undistributed Income</b>			
	<b>Forecast</b>	<b>As at</b>	<b>As at</b>
	<b>December 31, 2025</b>	<b>December 31, 2024</b>	<b>December 31, 2023</b>
<b>Capital Account</b>			
Balance, beginning of year	\$ 1,379,546	\$ 1,299,471	\$ 1,192,818
Re-investment to Capital (2)	\$ 6,660	\$ 18,108	\$ 18,654
Market Value Adjustment (3)		\$ 61,967	\$ 87,999
<b>Balance at end of year</b>	<b>\$ 1,386,206</b>	<b>\$ 1,379,546</b>	<b>\$ 1,299,471</b>
<b>Income Account</b>			
Balance, beginning of year	\$ -	\$ 2,159	\$ -
Donations Received	\$ -	\$ 700	\$ 100
Net Income from Investments (1) ANNUAL	\$ 57,980	\$ 57,196	\$ 49,285
Trust Administration Fees (4)	\$ (13,500)	\$ (13,395)	\$ (12,493)
Legal and Accounting	\$ -	\$ -	\$ (1,625)
Annual Disbursement	\$ (40,000)	\$ (40,000)	\$ (15,000)
Transferred to Capital (2)		\$ (6,660)	\$ (18,108)
<b>Balance at end of year</b>	<b>\$ 4,480</b>	<b>\$ -</b>	<b>\$ 2,159</b>

(1) Based on 4.5% of average capital market value

(2) Income not distributed is re-invested to capital at the beginning of the following year

(3) Market Value Adjustment determined annually at Dec 31

(4) Administration fee - 1% of capital